

**Minutes
of the Faculty Senate Meeting on
Thursday, April 22, 2004**

Call to Order:

President Brodnax called the meeting to order at 2:05 p.m.

Members Present:

Senator Beasley, Senator Brodnax, Senator Byrne, Senator Charoenwongse-Shaw, Senator Chen, Senator Cone, Senator Dickson, Senator Dowdy, Senator Green, Senator Hamlin, Senator Haskin, Senator Henderson, Senator Hepner, Senator Hooyman, Senator Kearns, Senator Lalor, Senator Lucas, Senator Montes, Senator B. Parrish, Senator R. Parrish, Senator Pugh, Senator Rooker, Senator Simmons, Senator Spigner, Senator Vaughan, Senator Wallo, Senator Webb, Senator Wells, Senator Wooden.

Members Absent:

Senator Brent, Senator McClendon, Senator Reed, Senator Roberson, Senator Southerland, Senator Stapleton, Senator Wilson-Martin.

Recognition of Visitors to the Senate

Jerry Legere.

The new Senators joined the body for election of officers. Senator Brodnax noted that their election needed to be confirmed by Senate. Senator Webb moved and Senator R. Parrish seconded the motion that their election be confirmed. Motion carried.

Election of 2004 – 2005 Officers:

The officers for the 2004 – 2005 academic year were elected by the Senate. They are as follow:

President:	Jere Roberson
Vice-President:	Lori Beasley
Web Master:	Mickey Hepner (by acclamation)
Secretary/Treasurer:	Stephen Law (by acclamation)

The Parliamentarian will be named by the President.

Members of each college met to select representatives from the Senate to Academic Affairs. Those selected are as follow:

Senator Webb	LA
Senator Kearns	ED
Senator Dickson	BUS
Senator Lucas	MS

Guest Speaker:

Provost Don Betz updated the Faculty Senate on new developments. The image of the institution is better than it has been. President Webb is committed to a salary increase this coming year for the faculty and staff and is hoping to continue increases for an additional two years. The restoration and

maintenance of faculty positions is very important. Fourteen new tenure track positions have been added. Tuition will be raised for the upcoming year. The university community may need to more clearly identify what we are and what we want to be.

The Faculty Handbook will be done this week and should be on the web tomorrow. Forums for discussion will be scheduled when school resumes in the fall.

OU and OSU's increase in admission standards will not kick in right away, but these increases may impact UCO, possibly in a positive way. Because UCO is different from other BOROC schools, we may try to break out of that group to highlight our differences.

In terms of titles for adjuncts, as brought forth by Faculty Senate, the change is in the realm of possibility. The issue of overload compensation discussed by the Senate needs more study.

The mission and vision statements for UCO need work. These need to be stated specifically for UCO, not generalized. We need to make a case for our distinctiveness and must articulate that distinctiveness. The mission statement should not exceed 25 words, and the vision statement should be one paragraph. We must include a service learning (engagement in the community) component.

Regarding the Quality Initiative at UCO, some Baldrige winners recently met on campus. This initiative is moving forward.

Approval of the Minutes:

The minutes of the previous meeting were approved as posted on the web.

Executive Reports:

President

The Executive Committee met with President Webb, Provost Betz, and Vice President Kreidler. President Webb indicated his commitment to a raise for faculty and staff, but the amount will depend on final budget deliberations. Due to mandatory fee cost increases and declining out-of-state tuition funds, any raise will probably be dependent on a tuition increase. Not all budget areas can be funded; very likely, some things cannot be funded or may be cut. Priorities must be set. In the last Senate meeting, Senators indicated that their first priority was a Cost of Living increase. Number two was new tenure-track faculty positions, and third was increases for administrative assistants. These priorities have been forwarded to Vice-President Kreidler, Provost Betz, and President Webb by the Senate members of the university Budget Task Force. Student activity fees are increasing by \$1.10 per credit hour.

During this year, the Senate has worked to address a Cost of Living increase for faculty and staff. The administration is responding to this request. Also, the ten-month pay option has been retained for faculty who meet certain conditions. The Senate has also worked to improve salary and working conditions for faculty members, and to improve conditions for adjunct faculty members in terms of representation and benefits. Senators have also examined the adequacy of the campus bookstore, the use of the new Student Perception of Teaching Effectiveness forms, the revision of the Faculty Handbook, technology fee policies, and campus involvement in citizenship and service projects.

The Senate committees are encouraged to use the Senate office in NUC 417 for meetings. This room has been dedicated to Senate and needs to be utilized by the group.

President Brodnax encouraged the Faculty Senate to continue the practice of taking executive committee members to a monthly meeting with administration representatives. This has been done very successfully by recent Senate presidents.

Vice President

This past year has been a productive one. We have two bills to debate in this meeting.

Secretary/Treasurer

No report since no update has been received since the last meeting.

Historian/Web Master

No report.

Parliamentarian

All elections for Senators have been completed. The newly elected (or re-elected) senators for 2004 – 2006 are as follow:

College of Business Administration:	Warren Dickson and Mickey Hepner
College of Education:	Sheldon Buxton, Jill Rooker, Marilyn Waters, and Lorry Youll
College of Liberal Arts:	Rosa Bird, William Hickman, Stephen Law, Jere Roberson
College of Math and Science:	Carol Lucas, Dave Martin, and David von Minden
College of Arts, Media, and Design:	Kevin Eckard and Hong Zhu
Academic Advisors:	Stephanie Cochran
Professional Librarians:	Beverly Dowdy
Professional Administrators:	Cindy Boling and Stacy McNeiland

Standing Committee Reports:

Academic Affairs:

No report.

Budget Committee:

No report.

Community Service:

No report.

Student Relations:

No report.

CPP&E

No report.

Faculty Welfare:

No report.

Research:

No report.

Executive Committee:

Already reported in President's report.

University Councils:

Academic Affairs

No report. Meeting next Wednesday.

Graduate Council

The Graduate College is celebrating its 50th anniversary on Tuesday. The group is discussing the conditional admittance issue.

Research Advisory Council

No report.

Faculty Advisory Council

No report.

Academic Affairs Executive Council

The April 21 meeting was cancelled.

Reports from University Task Forces and Ad Hoc Committees:

Staff Survey Committee

A pilot test is being completed and will be conducted in two weeks.

Intellectual Property Task Force:

John Garic is examining one final issue to see if the creation is to be taken forward.

Faculty Enhancement Center Advisory Board

No report.

Parking Task Force

No report.

Student Evaluation Task Force

No report.

Budget Task Force

The Presidents' Council has put together their requirements for their E and G budgets. These requirements exceed the amount of anticipated funding by \$18.2 million.

Continuous Improvement Team

The group is scheduled to meet on May 14.

Alliance for Institutional Advancement

Meeting is scheduled for April 23.

Faculty Merit-Credit Committee

Selections have been made and will be announced in the fall. All funds were allocated.

Globalization Task Force

Italy is the emphasis. One class has been announced to examine aspects of the country.

Special Committees:

Faculty Pay & University Budget

No report

Student Perception of Teaching Effectiveness

Work is being carried forward to 2004-2005. Evaluations administered in the spring are being processed.

NSSE Task Force

A report has been presented to Provost Betz who is working on his reply. A change in course syllabi may be required. The issues will be brought to the full Senate.

College Bowl Committee:

Given lack of interest in supporting this activity in the Faculty Senate, efforts continue to explore the possibility of transferring College Bowl activities to the Department of Humanities and Philosophy.

Unfinished Business:

FSP 2003/2004-14 Establish Alternative Compensation Policies for Uncompensated Faculty Overloads was brought out of committee with committee approval. The Senate passed the proposal unanimously.

FSP 2003/2004-15 Establishment of a Formal Procedure to Hire Adjunct Members with Appropriate Academic Titles was brought out of committee and was met with considerable discussion by Senate members. Senator Vaughan moved that the proposal be carried forward to next academic

year to allow for more debate. The motion was seconded by Senator Lucas, passed, and was accepted by the author. The proposal will go to the Adjunct Affairs Committee.

Adjournment: The meeting was declared adjourned at 4:02 p.m.

Next Meeting: August, 2004

Respectfully submitted,

Barbara Parrish

Senator Barbara Parrish
Faculty Senate Secretary