

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

COLLEGE OF ARTS, MEDIA, AND DESIGN

Department			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
Art	Full-Time Faculty	Salary	\$306,360	\$398,520	\$525,698	\$551,079	\$719,388
		Benefits	\$70,702	\$96,422	\$105,903	\$112,927	\$136,460
	Part-Time Faculty	Salary	\$70,125	\$72,600	\$89,050	\$85,800	\$92,925
		Benefits	\$5,365	\$5,554	\$6,812	\$6,564	\$7,109
Total			\$452,552	\$573,096	\$727,463	\$756,370	\$955,882
Design	Full-Time Faculty	Salary	\$209,495	\$218,120	\$335,049	\$414,874	\$465,429
		Benefits	\$48,986	\$54,027	\$64,530	\$75,654	\$76,456
	Part-Time Faculty	Salary	\$29,225	\$28,550	\$21,450	\$18,525	\$26,250
		Benefits	\$2,236	\$2,184	\$1,641	\$1,417	\$2,008
Total			\$289,942	\$302,881	\$422,670	\$510,470	\$570,143
Music	Full-Time Faculty	Salary	\$1,008,745	\$1,137,135	\$1,350,711	\$1,381,268	\$1,767,244
		Benefits	\$233,347	\$277,989	\$273,365	\$281,414	\$328,033
	Part-Time Faculty	Salary	\$108,900	\$97,475	\$108,500	\$96,850	\$111,600
		Benefits	\$8,331	\$7,457	\$8,300	\$7,409	\$8,537
Total			\$1,359,323	\$1,520,056	\$1,740,876	\$1,766,941	\$2,215,414
Theatre, Dance, and Media Arts	Full-Time Faculty	Salary	\$308,610	\$456,910	\$527,771	\$579,611	\$637,189
		Benefits	\$70,850	\$111,889	\$108,619	\$121,944	\$120,710
	Part-Time Faculty	Salary	\$36,075	\$33,600	\$43,550	\$51,025	\$55,830
		Benefits	\$2,760	\$2,570	\$3,332	\$3,903	\$4,271
Total			\$418,295	\$604,969	\$683,272	\$756,483	\$818,000
College Total	Full-Time Faculty	Salary	\$1,833,210	\$2,210,685	\$2,739,229	\$2,926,832	\$3,589,250
		Benefits	\$423,885	\$540,327	\$552,417	\$591,939	\$661,659
	Part-Time Faculty	Salary	\$244,325	\$232,225	\$262,550	\$252,200	\$286,605
		Benefits	\$18,692	\$17,765	\$20,085	\$19,293	\$21,925
Total			\$2,520,112	\$3,001,002	\$3,574,281	\$3,790,264	\$4,559,439

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

COLLEGE OF BUSINESS ADMINISTRATION

Department			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
Accounting	Full-Time Faculty	Salary	\$701,985	\$702,945	\$768,800	\$817,290	\$1,236,363
		Benefits	\$159,178	\$162,849	\$147,127	\$154,985	\$203,013
	Part-Time Faculty	Salary	\$14,850	\$7,800	\$21,450	\$13,650	\$14,850
		Benefits	\$1,136	\$597	\$1,641	\$1,044	\$1,136
Total			\$877,149	\$874,191	\$939,018	\$986,969	\$1,455,362
Economics	Full-Time Faculty	Salary	\$579,945	\$586,845	\$636,030	\$613,605	\$867,250
		Benefits	\$131,645	\$140,242	\$126,157	\$118,727	\$150,462
	Part-Time Faculty	Salary	\$4,500	\$5,850	\$12,900	\$11,700	\$17,400
		Benefits	\$344	\$448	\$987	\$895	\$1,331
Total			\$716,434	\$733,385	\$776,074	\$744,927	\$1,036,443
Finance	Full-Time Faculty	Salary	\$378,595	\$387,295	\$500,933	\$527,738	\$785,206
		Benefits	\$83,987	\$88,961	\$99,830	\$107,058	\$134,429
	Part-Time Faculty	Salary	\$33,000	\$46,650	\$50,700	\$50,700	\$45,900
		Benefits	\$2,525	\$3,569	\$3,879	\$3,879	\$3,511
Total			\$498,107	\$526,475	\$655,342	\$689,375	\$969,046
General Business	Full-Time Faculty	Salary	\$454,120	\$454,520	\$390,134	\$538,521	\$763,074
		Benefits	\$102,086	\$107,297	\$77,760	\$106,531	\$138,032
	Part-Time Faculty	Salary	\$30,900	\$25,800	\$33,150	\$25,350	\$27,750
		Benefits	\$2,364	\$1,974	\$2,536	\$1,939	\$2,123
Total			\$589,470	\$589,591	\$503,580	\$672,341	\$930,979
Information Systems and Operations Management	Full-Time Faculty	Salary	\$801,580	\$745,245	\$778,199	\$738,606	\$921,667
		Benefits	\$177,735	\$170,942	\$147,410	\$141,974	\$155,538
	Part-Time Faculty	Salary	\$13,500	\$18,750	\$17,550	\$21,450	\$23,350
		Benefits	\$1,033	\$1,434	\$1,343	\$1,641	\$1,786
Total			\$993,848	\$936,371	\$944,502	\$903,671	\$1,102,341
Management	Full-Time Faculty	Salary	\$548,483	\$638,383	\$712,304	\$604,200	\$808,090
		Benefits	\$120,104	\$273,265	\$131,630	\$119,464	\$145,139
	Part-Time Faculty	Salary	\$45,000	\$48,900	\$30,450	\$21,450	\$33,450
		Benefits	\$3,443	\$3,741	\$2,329	\$1,641	\$2,559
Total			\$717,030	\$964,289	\$876,713	\$746,755	\$989,238
Marketing	Full-Time Faculty	Salary	\$412,870	\$418,720	\$434,263	\$470,807	\$754,208
		Benefits	\$93,370	\$99,358	\$85,828	\$90,034	\$126,654
	Part-Time Faculty	Salary	\$12,900	\$9,750	\$8,400	\$6,450	\$3,900
		Benefits	\$987	\$746	\$643	\$493	\$298
Total			\$520,127	\$528,574	\$529,134	\$567,784	\$885,060
College Total	Full-Time Faculty	Salary	\$3,877,578	\$3,933,953	\$4,220,663	\$4,310,767	\$6,135,858
		Benefits	\$868,105	\$1,042,914	\$815,742	\$838,773	\$1,053,267
	Part-Time Faculty	Salary	\$154,650	\$163,500	\$174,600	\$150,750	\$166,600
		Benefits	\$11,832	\$12,509	\$13,358	\$11,532	\$12,744
Total			\$4,912,165	\$5,152,876	\$5,224,363	\$5,311,822	\$7,368,469

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

Department			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
Advanced Professional Services	Full-Time Faculty	Salary	\$587,720	\$502,990	\$560,612	\$385,824	\$584,983
		Benefits	\$133,398	\$191,767	\$109,522	\$73,665	\$108,141
	Part-Time Faculty	Salary	\$7,100	\$20,650	\$7,800	\$16,900	\$11,700
		Benefits	\$543	\$1,580	\$597	\$1,293	\$895
Total			\$728,761	\$716,987	\$678,531	\$477,682	\$705,719
Curriculum and Instruction	Full-Time Faculty	Salary	\$636,170	\$578,970	\$679,645	\$755,580	\$919,174
		Benefits	\$143,370	\$136,483	\$132,848	\$150,266	\$167,765
	Part-Time Faculty	Salary	\$9,000	\$11,650	\$11,050	\$12,350	\$7,550
		Benefits	\$689	\$891	\$845	\$945	\$578
Total			\$789,229	\$727,994	\$824,388	\$919,141	\$1,095,067
Human Environmental Sciences	Full-Time Faculty	Salary	\$392,570	\$393,370	\$425,468	\$501,804	\$624,124
		Benefits	\$89,812	\$94,152	\$84,347	\$100,476	\$110,719
	Part-Time Faculty	Salary	\$23,900	\$22,650	\$38,350	\$42,900	\$51,150
		Benefits	\$1,828	\$1,733	\$2,934	\$3,282	\$3,913
Total			\$508,110	\$511,905	\$551,099	\$648,462	\$789,906
Kinesiology and Health Studies	Full-Time Faculty	Salary	\$1,039,848	\$659,273	\$711,045	\$889,547	\$1,145,329
		Benefits	\$239,079	\$159,799	\$138,457	\$179,097	\$216,445
	Part-Time Faculty	Salary	\$51,050	\$80,900	\$66,900	\$71,350	\$69,350
		Benefits	\$3,905	\$6,189	\$5,118	\$5,458	\$5,305
Total			\$1,333,882	\$906,161	\$921,520	\$1,145,452	\$1,436,429
Occupational and Technology Education	Full-Time Faculty	Salary	\$508,420	\$555,770	\$556,072	\$559,615	\$641,581
		Benefits	\$116,445	\$133,367	\$110,658	\$114,239	\$119,365
	Part-Time Faculty	Salary	\$7,050	\$5,200	\$9,750	\$9,100	\$18,900
		Benefits	\$539	\$398	\$746	\$696	\$1,446
Total			\$632,454	\$694,735	\$677,226	\$683,650	\$781,292
Professional Teacher Education	Full-Time Faculty	Salary	\$535,875	\$580,470	\$635,514	\$712,922	\$793,964
		Benefits	\$121,457	\$138,309	\$126,068	\$139,658	\$139,981
	Part-Time Faculty	Salary	\$25,900	\$30,225	\$32,175	\$35,425	\$14,175
		Benefits	\$1,982	\$2,312	\$2,461	\$2,710	\$1,084
Total			\$685,214	\$751,316	\$796,218	\$890,715	\$949,204
Psychology	Full-Time Faculty	Salary	\$710,820	\$673,720	\$836,908	\$825,326	\$947,499
		Benefits	\$163,035	\$162,343	\$166,665	\$166,099	\$174,559
	Part-Time Faculty	Salary	\$14,200	\$14,800	\$11,050	\$19,500	\$22,539
		Benefits	\$1,086	\$1,132	\$845	\$1,492	\$1,724
Total			\$889,141	\$851,995	\$1,015,468	\$1,012,417	\$1,146,321
Special Services	Full-Time Faculty	Salary	\$661,270	\$620,370	\$671,424	\$634,402	\$859,494
		Benefits	\$150,827	\$147,654	\$131,725	\$126,740	\$156,199
	Part-Time Faculty	Salary	\$13,650	\$19,500	\$30,550	\$47,275	\$26,400
		Benefits	\$1,044	\$1,492	\$2,337	\$3,617	\$2,020
Total			\$826,791	\$789,016	\$836,036	\$812,034	\$1,044,113
College Total	Full-Time Faculty	Salary	\$5,072,693	\$4,564,933	\$5,076,688	\$5,265,020	\$6,516,148
		Benefits	\$1,157,423	\$1,163,874	\$1,000,290	\$1,050,240	\$1,193,174
	Part-Time Faculty	Salary	\$151,850	\$205,575	\$207,625	\$254,800	\$221,764
		Benefits	\$11,616	\$15,727	\$15,883	\$19,493	\$16,965
Total			\$6,393,582	\$5,950,109	\$6,300,486	\$6,589,553	\$7,948,051

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

COLLEGE OF LIBERAL ARTS

Department			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
English	Full-Time Faculty	Salary	\$1,184,005	\$1,166,505	\$1,238,507	\$1,404,415	\$1,762,249
		Benefits	\$270,112	\$278,761	\$246,420	\$281,340	\$323,463
	Part-Time Faculty	Salary	\$155,850	\$162,150	\$213,950	\$173,650	\$135,750
		Benefits	\$11,923	\$12,404	\$16,367	\$13,284	\$10,385
Total			\$1,621,890	\$1,619,820	\$1,715,244	\$1,872,689	\$2,231,847
History and Geography	Full-Time Faculty	Salary	\$803,760	\$789,410	\$865,923	\$910,767	\$1,201,134
		Benefits	\$184,147	\$188,758	\$171,160	\$182,145	\$216,720
	Part-Time Faculty	Salary	\$57,450	\$50,250	\$73,950	\$83,100	\$90,131
		Benefits	\$4,395	\$3,844	\$5,657	\$6,357	\$6,895
Total			\$1,049,752	\$1,032,262	\$1,116,690	\$1,182,369	\$1,514,880
Humanities and Philosophy	Full-Time Faculty	Salary	\$422,300	\$464,960	\$558,912	\$742,117	\$914,095
		Benefits	\$96,570	\$112,103	\$110,982	\$153,762	\$172,427
	Part-Time Faculty	Salary	\$88,200	\$97,350	\$121,350	\$83,700	\$61,650
		Benefits	\$6,747	\$7,447	\$9,283	\$6,403	\$4,716
Total			\$613,817	\$681,860	\$800,527	\$985,982	\$1,152,888
Mass Communications	Full-Time Faculty	Salary	\$924,215	\$975,051	\$1,045,376	\$1,189,312	\$1,381,594
		Benefits	\$212,628	\$234,937	\$210,371	\$239,402	\$250,925
	Part-Time Faculty	Salary	\$82,950	\$81,750	\$87,600	\$108,350	\$118,356
		Benefits	\$6,346	\$6,254	\$6,701	\$8,289	\$9,054
Total			\$1,226,139	\$1,297,992	\$1,350,048	\$1,545,353	\$1,759,929
Modern Languages, Literatures, and Cultural Studies	Full-Time Faculty	Salary	\$322,770	\$296,370	\$372,022	\$365,668	\$529,483
		Benefits	\$74,230	\$71,012	\$74,100	\$74,740	\$98,849
	Part-Time Faculty	Salary	\$30,500	\$48,000	\$66,300	\$83,850	\$95,900
		Benefits	\$2,333	\$3,672	\$5,072	\$6,415	\$7,336
Total			\$429,833	\$419,054	\$517,494	\$530,673	\$731,568
Political Science	Full-Time Faculty	Salary	\$528,070	\$596,240	\$677,166	\$616,820	\$799,457
		Benefits	\$120,810	\$208,024	\$128,345	\$124,082	\$145,214
	Part-Time Faculty	Salary	\$41,850	\$31,650	\$34,100	\$52,650	\$64,200
		Benefits	\$3,202	\$2,421	\$2,609	\$4,028	\$4,911
Total			\$693,932	\$838,335	\$842,220	\$797,580	\$1,013,782
Sociology, Criminal Justice, and Substance Abuse Studies	Full-Time Faculty	Salary	\$496,870	\$488,120	\$637,200	\$599,203	\$780,353
		Benefits	\$113,915	\$200,500	\$127,343	\$121,952	\$144,163
	Part-Time Faculty	Salary	\$36,300	\$42,750	\$39,650	\$68,250	\$70,100
		Benefits	\$2,777	\$3,270	\$3,033	\$5,221	\$5,363
Total			\$649,862	\$734,640	\$807,226	\$794,626	\$999,979
College Total	Full-Time Faculty	Salary	\$4,681,990	\$4,776,656	\$5,395,106	\$5,828,302	\$7,368,365
		Benefits	\$1,072,412	\$1,294,095	\$1,068,721	\$1,177,423	\$1,351,761
	Part-Time Faculty	Salary	\$493,100	\$513,900	\$636,900	\$653,550	\$636,087
		Benefits	\$37,723	\$39,312	\$48,722	\$49,997	\$48,660
Total			\$6,285,225	\$6,623,963	\$7,149,449	\$7,709,272	\$9,404,873

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

COLLEGE OF MATHEMATICS AND SCIENCE

Department			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
Biology	Full-Time Faculty	Salary	\$878,110	\$874,910	\$1,007,431	\$1,080,755	\$1,449,628
		Benefits	\$199,762	\$209,780	\$200,373	\$219,265	\$266,384
	Part-Time Faculty	Salary	\$105,604	\$105,800	\$112,243	\$126,229	\$125,330
		Benefits	\$8,079	\$8,094	\$8,587	\$9,656	\$9,588
Total			\$1,191,555	\$1,198,584	\$1,328,634	\$1,435,905	\$1,850,930
Chemistry	Full-Time Faculty	Salary	\$696,660	\$732,010	\$867,270	\$909,287	\$1,178,067
		Benefits	\$158,881	\$175,443	\$171,897	\$183,434	\$213,345
	Part-Time Faculty	Salary	\$40,100	\$30,650	\$26,650	\$24,700	\$46,900
		Benefits	\$3,068	\$2,345	\$2,039	\$1,890	\$3,588
Total			\$898,709	\$940,448	\$1,067,856	\$1,119,311	\$1,441,900
Computer Science	Full-Time Faculty	Salary	\$494,845	\$495,245	\$560,142	\$617,397	\$747,322
		Benefits	\$111,480	\$118,034	\$108,853	\$123,014	\$133,972
	Part-Time Faculty	Salary	\$43,500	\$44,850	\$39,600	\$29,250	\$11,700
		Benefits	\$3,328	\$3,431	\$3,029	\$2,238	\$895
Total			\$653,153	\$661,560	\$711,624	\$771,899	\$893,889
Engineering and Physics	Full-Time Faculty	Salary	\$503,570	\$533,620	\$636,945	\$667,069	\$1,055,100
		Benefits	\$115,438	\$128,614	\$126,246	\$134,641	\$187,513
	Part-Time Faculty	Salary	\$41,730	\$30,426	\$33,834	\$33,974	\$37,161
		Benefits	\$3,192	\$2,328	\$2,588	\$2,599	\$2,843
Total			\$663,930	\$694,988	\$799,613	\$838,283	\$1,282,617
Funeral Service	Full-Time Faculty	Salary	\$231,962	\$232,762	\$257,103	\$266,900	\$307,899
		Benefits	\$52,567	\$54,659	\$49,776	\$52,488	\$55,832
	Part-Time Faculty	Salary	\$7,361	\$14,462	\$15,411	\$16,061	\$17,261
		Benefits	\$563	\$1,106	\$1,179	\$1,229	\$1,320
Total			\$292,453	\$302,989	\$323,469	\$336,678	\$382,312
Mathematics and Statistics	Full-Time Faculty	Salary	\$830,310	\$871,710	\$908,444	\$961,086	\$1,325,102
		Benefits	\$184,594	\$204,887	\$179,373	\$187,247	\$239,764
	Part-Time Faculty	Salary	\$49,600	\$35,550	\$44,700	\$66,750	\$61,100
		Benefits	\$3,794	\$2,720	\$3,420	\$5,106	\$4,674
Total			\$1,068,298	\$1,114,867	\$1,135,937	\$1,220,189	\$1,630,640
Nursing	Full-Time Faculty	Salary	\$474,685	\$518,210	\$605,441	\$621,899	\$862,873
		Benefits	\$107,410	\$124,740	\$121,638	\$130,136	\$161,343
	Part-Time Faculty	Salary	\$47,159	\$33,952	\$45,500	\$42,380	\$41,555
		Benefits	\$3,608	\$2,597	\$3,481	\$3,242	\$3,179
Total			\$632,862	\$679,499	\$776,060	\$797,657	\$1,068,950
College Total	Full-Time Faculty	Salary	\$4,110,142	\$4,258,467	\$4,842,776	\$5,124,393	\$6,925,991
		Benefits	\$930,132	\$1,016,157	\$958,156	\$1,030,225	\$1,258,153
	Part-Time Faculty	Salary	\$335,054	\$295,690	\$317,938	\$339,344	\$341,007
		Benefits	\$25,632	\$22,621	\$24,323	\$25,960	\$26,087
Total			\$5,400,960	\$5,592,935	\$6,143,193	\$6,519,922	\$8,551,238

FACULTY SALARY AND BENEFITS BY DEPARTMENT

UNIVERSITY OF CENTRAL OKLAHOMA

UNIVERSITY

College			FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07
Arts, Media, and Design	Full-Time Faculty	Salary	\$1,833,210	\$2,210,685	\$2,739,229	\$2,926,832	\$3,589,250
		Benefits	\$423,885	\$540,327	\$552,417	\$591,939	\$661,659
	Part-Time Faculty	Salary	\$244,325	\$232,225	\$262,550	\$252,200	\$286,605
		Benefits	\$18,692	\$17,765	\$20,085	\$19,293	\$21,925
Total			\$2,520,112	\$3,001,002	\$3,574,281	\$3,790,264	\$4,559,439
Business Administration	Full-Time Faculty	Salary	\$3,877,578	\$3,933,953	\$4,220,663	\$4,310,767	\$6,135,858
		Benefits	\$868,105	\$1,042,914	\$815,742	\$838,773	\$1,053,267
	Part-Time Faculty	Salary	\$154,650	\$163,500	\$174,600	\$150,750	\$166,600
		Benefits	\$11,832	\$12,509	\$13,358	\$11,532	\$12,744
Total			\$4,912,165	\$5,152,876	\$5,224,363	\$5,311,822	\$7,368,469
Education and Professional Studies	Full-Time Faculty	Salary	\$5,072,693	\$4,564,933	\$5,076,688	\$5,265,020	\$6,516,148
		Benefits	\$1,157,423	\$1,163,874	\$1,000,290	\$1,050,240	\$1,193,174
	Part-Time Faculty	Salary	\$151,850	\$205,575	\$207,625	\$254,800	\$221,764
		Benefits	\$11,616	\$15,727	\$15,883	\$19,493	\$16,965
Total			\$6,393,582	\$5,950,109	\$6,300,486	\$6,589,553	\$7,948,051
Liberal Arts	Full-Time Faculty	Salary	\$4,681,990	\$4,776,656	\$5,395,106	\$5,828,302	\$7,368,365
		Benefits	\$1,072,412	\$1,294,095	\$1,068,721	\$1,177,423	\$1,351,761
	Part-Time Faculty	Salary	\$493,100	\$513,900	\$636,900	\$653,550	\$636,087
		Benefits	\$37,723	\$39,312	\$48,722	\$49,997	\$48,660
Total			\$6,285,225	\$6,623,963	\$7,149,449	\$7,709,272	\$9,404,873
Mathematics and Science	Full-Time Faculty	Salary	\$4,110,142	\$4,258,467	\$4,842,776	\$5,124,393	\$6,925,991
		Benefits	\$930,132	\$1,016,157	\$958,156	\$1,030,225	\$1,258,153
	Part-Time Faculty	Salary	\$335,054	\$295,690	\$317,938	\$339,344	\$341,007
		Benefits	\$25,632	\$22,621	\$24,323	\$25,960	\$26,087
Total			\$5,400,960	\$5,592,935	\$6,143,193	\$6,519,922	\$8,551,238
University Level Courses	Part-Time Faculty	Salary	NA	NA	NA	\$9,100	\$13,300
		Benefits	NA	NA	NA	\$696	\$1,017
	Total		NA	NA	NA	\$9,796	\$14,317
University Total	Full-Time Faculty	Salary	\$19,575,613	\$19,744,694	\$22,274,462	\$23,455,314	\$30,535,612
		Benefits	\$4,451,957	\$5,057,367	\$4,395,326	\$4,688,600	\$5,518,014
	Part-Time Faculty	Salary	\$1,378,979	\$1,410,890	\$1,599,613	\$1,659,744	\$1,665,363
		Benefits	\$105,495	\$107,934	\$122,371	\$126,971	\$127,398
Total			\$25,512,044	\$26,320,885	\$28,391,772	\$29,930,629	\$37,846,387